

**INTER-CANYON FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS SPECIAL MEETING
MINUTES OF MEETING
ICFPD Station 3
8445 S Highway 285, Morrison, CO 80465
October 28, 2022**

1. Call to Order at 9 a.m.
2. Public Input Session
3. Changes to Agenda
 - a. Regular meeting agenda format is amended to this Special Meeting Agenda as follows here
4. Attendance/ Approval of Absences

Present: Mike Swenson No Absences
 Bob Scott
 Jackie White
 Natalie Arnett
 Ginny Riley
5. Consolidation (Chief Shirlaw)
 - Volunteerism is dying and is decreasing across the US
 - Demand is increasing with a rise in mental health call
 - ICFPD has 3 paid staff with recommendation/need to have more paid staff
 - If consolidation happens the district will go from 55 square miles to 400
 - New recruiting method is being pursued
 - Community surveys are going out by mid-November, will have questions to review in the next 2 weeks
 - Calculation of Mill Rates
 - a. ICFPD Avg Home - \$700K
 - b. Formula = (Assessed Home Value * 6.95%)*.016
 - For consolidation to work, the new district would need 24 full time rotating staff and currently there are only 8.
 - a. How do we get there in three years?
 - b. What do capital expenses look like?
6. Budget (Chief Shirlaw)
 - For 2023, \$1.7 million budget
 - a. Grants are not included
 - b. Legal spend increased

7. Compensation (Bob Scott)
 - Recommendation on a 10% increase in salaries for paid staff
 - 4% cost of living adj (COLA)
 - 6% equity increase (keeping pace with economy)
 - The decision was based on input from an SDA Salary Survey from 2020, current state of the economy and inflation.
 - Bob will work with Ginny to pull in the new proposed salaries into next year's budget
8. Build Plans
 - Outline of current and potential status for various stations in all districts
9. Station 5 tower/communications (Chief Shirlaw)
 - Planning and Zoning pushed the decision back to the ICFPD board per statute
 - Recommendation for holding a community meeting that will be communicated to the entire district
 - a. Meeting will be held before the fire dept board and the communication tower will be voted on at that meeting
 - b. Decision was made to have the meeting mid-December (Dec 14 or 15th - venue dependent)
 - c. Skip to work on the notice to the community and location
10. Open Discussion/ other – none
11. Adjournment

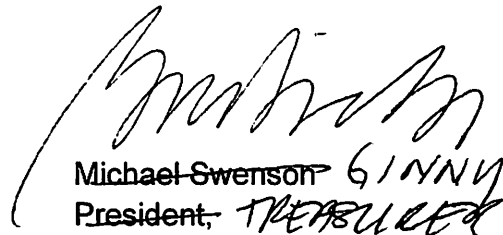
Minutes recorded by Natalie Arnett, director

Submitted by:



Bob Scott
Secretary,
ICFPD Board of Directors

Approved by:



Michael Swenson *GINNY*
President, ~~TREASURER~~ *RILEY*
ICFPD Board of Directors